

**Appendix A to Part 92— Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:**

**Discrimination is Against the Law**

Urwego Associates In Dentistry rurubaha amategeko ya Reta Zunze Ubumwe arengera uburenganzira bw'abanyagihugu kandi ata kuvangura rukora rwishimikije ubwoko, ibara ry'urukoba, amamuko, imyaka, ubumuga, canke igitsina. Urwego Associates In Dentistry ata muntu rukumira canke rufata ingene rutafata abandi rwishimikije ubwoko, ibara ry'urukoba, amamuko, imyaka, ubumuga, canke igitsina.

Urwego Associates In Dentistry:

- Ruratanga ibikoresho na serivisi ku bagendana ubumuga ku buntu kugira ngo baronke ingene yo guhanahana amakuru na twebwe, ivyo rutanga hari:

- Abasemuzi b'ururimi rw'ibimenyetso bafise ubushobozi
- Amakuru yanditswe ukundi kungene (ivyapa, amajwi, inyandiko z'ubuhinga bwa none, ubundi bwoko bw'inyandiko)

- Ruratanga serivisi z'indimi ku buntu ururimi rwabo kama atari Icongereza, nka:

- Abasemuzi bafise ubushobozi
- Amakuru yanditwe mu zindi ndimi

Nimba ukeneye izi serivisi, wokwegera Harold Maynard and Gwenna Bates

Nimba wiyumvira ko urwego Associates In Dentistry rwonanirwa gutanga izi serivisi canke rwovangura ukundi kungene rwishimikije ubwoko, ibara ry'urukoba, amamuko, imyaka, ubumuga, canke igitsina, urashobora gushikiriza idosiye yo kwiyamiriza: Harold Maynard or Gwenna Bates, 29 Eury Lane, Somerset, KY 42503, 606-678-8881, somerset@smilesouthky.com. Urashobora gushikiriza idosiye yo kwiyamiriza ubwawe canke ukayirungika mw'iposita, kuri fagisi (fax), canke k'ubuhinga bwo kurungika amakete ku ngurukanabumenyi (email). Nimba ukeneye ubufasha k'ugushikiriza idosiye yo kwiyamiriza, Harold Maynard or Gwenna Bates azogufasha.

Urashobora kandi gushikiriza idosiye yo kwiyamiriza ku bijanye n'uburenganzira bw'abanyagihugu muri U.S. Department of Health and Human Services (Bushikiranganji bwa Reta Zunze Ubumwe Bujejwe Amagara n'Imibereho Myiza y'Abantu), Office for Civil Rights (Igisata Kijejwe Uburenganzira bw'Abenegihugu), warungika idosiye zo kwiyamiriza ku ngurukanabumenyi muri Office for Civil Rights Complaint Portal kuri <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, canke ukarungika ikete mw'iposita canke ugaca uterefona kuri:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Inkaratasi zo gushikiriza idosiye zo kwiyamiriza ziraboneka kuri

<http://www.hhs.gov/ocr/office/file/index.html>.